

# Staffing Companies - The Right Choice For Your Business

Janice Dix, HR Magazine, January, 2010

Whether you own a small, medium or large-scale business enterprise, hiring the most suitable candidate for a job position is extremely important. However, by doing the hiring process yourself, you are not maximizing your company's resources and you are not even sure if you will find the most qualified candidate.

Usually, small companies who rely on managers who are not professionally trained in the hiring process depend on emotions when hiring people. As a result, the individuals that they end up hiring are not exactly tailor-fit for the position.

All of these problems will be eliminated by using the services of a staffing company. Here are the top three reasons for using a staffing company to do the hiring for you:

## Advantage #1

First, it is cost-effective. This is especially true for small companies, because the hidden costs of hiring will be eliminated. By hiring a staffing company, you will not lose time over production to hire people, the manager whom you will assign for hiring can go on with his or her job, and there is no downtime to your day-to-day operations.

## Advantage #2

Second, you can make sure that the individual who the staffing company will send over is qualified for the job. In the hiring process, analyzing people and conducting interviews require a specialized skill. When you hire individuals from a hiring company, you can rest assured that the people that they will send are 100% qualified because they usually go through a rigorous screening process. If things do not work out, you can easily have the company send another staff over instantly - so more time is saved.

## Advantage #3

Finally, choose a staffing company who will be able to test the skills of the employees before permanently hiring them. To sum it all up, using a staffing company is a cost-effective, efficient and time-saving way to fill out the job vacancies within your workforce.

Contact your nearest Personnel Staffing office today

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