

THE
ALABAMA DEPARTMENT OF
ECONOMIC AND COMMUNITY AFFAIRS
OFFICE OF MINORITY BUSINESS ENTERPRISE
FOR THE
STATE OF ALABAMA
GOVERNOR ROBERT BENTLEY



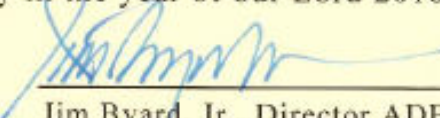
Hereby Declares That

PERSONNEL STAFFING, INC.

Gadsden, Alabama

has been certified as a woman-owned
business in The State of Alabama.

Given under my hand, at the City of Montgomery,
this the 11th day of May in the year of our Lord 2016.



Jim Byard, Jr., Director ADECA

Certificate No. WBE-0516132-25 (Female) This designation expires two years from the above date.